

The company policy defined here by the management forms the foundation for our management system. It is binding for all employees of the company and is available to our interested parties on the Internet.

Customer satisfaction

Our customers are our partners. They decide on the success and continuity of our company. We want to recognize the wishes and future tasks of our customers at an early stage and solve them reliably.

Employee satisfaction

The qualification, information and motivation of all employees is a fundamental prerequisite for the success of our company. Therefore, it is a matter of concern to inform the employees and to support them by trainings in the necessary knowledge and skills.

Continuous improvement

We see it as a task and a challenge to question the existing and to develop target-oriented solutions for our tasks through continuous improvement. Our goal is to continuously increase the quality and competitiveness of the products we offer.

Zero-defect philosophy

For us, problems and recognized errors are opportunities for innovation and improvement. Every employee has the duty and the right to contribute to the recognition and elimination of errors and to produce perfect quality as well as to avoid or reduce environmental impacts. Preventing defects is more important than detecting them.

Yield

Our goal is to generate sufficient income to finance the further growth of our company and to provide the resources we need to achieve our goals (key performance indicators of the processes) and other tasks.

Legal and regulatory requirements

Compliance with legal and regulatory requirements is the basis for our actions and has the highest priority. We strictly reject any form of bribery, acceptance of benefits and granting of advantages (corruption). Misconduct must therefore be identified at an early stage, dealt with and remedied without delay. The guidelines for this are set out in the company's Code of Conduct.

All employees of the company are invited and requested to support the implementation of this corporate policy in their daily work.

Krumbach, 01.09.2024

sign. Anton Donderer

sign. Dietmar Langer

(Board of Management)